



Haryana Government Gazette

EXTRAORDINARY

Published by Authority

© Govt. of Haryana

No. 99-2026/Ext.] CHANDIGARH, THURSDAY, JUNE 25, 2026 (ASADHA 4, 1948 SAKA)

HARYANA GOVERNMENT
SCHOOL EDUCATION DEPARTMENT

Notification

The 25th June, 2026

TEACHER TRANSFER POLICY, 2026

No. 7/1-2026 Co (2)—

1. VISION:

To ensure the optimal utilisation of available teachers in a cadre through a transparent mechanism aimed at enhancing administrative efficiency, promoting teacher satisfaction and enabling effective public service delivery, in larger public interest.

2. APPLICABILITY:

- (i) This policy shall be applicable to all Teachers working on Core posts, including the Teachers working on Non-Core posts for which the respective Teachers Deployment Policies mandate/permit participation under this Policy, in the Department of School Education, Haryana.
- (ii) This policy will be applicable on cadres mentioned in the Annexure-II.

3. DEFINITIONS:

In this policy, unless the context requires otherwise:

- (i) **‘Blocked Posts’:** means the posts in a cadre that shall not be included in vacant posts available for transfer in a transfer drive.
- (ii) **‘Cadre’** means the list of posts as mentioned in Annexure-II of this policy. All such posts shall be considered as separate cadres for the purpose of this policy.

(iii) **‘Category’** means a classification of teachers within a cadre, to which she/he belongs, for the purpose of participation in the transfer drive under this policy. All teachers of a cadre shall be classified into the following categories:

- a. **Deemed Category:** shall include a teacher who has completed the prescribed tenure in a Unit.
- b. **Voluntary Category:** shall include a teacher who has completed the minimum tenure but has not completed the prescribed tenure in a Unit. This shall also include teachers belonging to the Protected Category and a teacher occupying a non-core post, subject to the provisions of this policy.
- c. **Minimum Tenure Not Completed Category:** shall include a teacher who has not completed the minimum tenure in a Unit.
- d. **Notional Category:** shall include a teacher on initial appointment/ deputation, on promotion, on reinstatement after suspension, on returning from study leave or on repatriation from deputation from another Department/ Organisation, after the qualifying date of preceding online transfer drive.

1679

Further, as a one-time measure for the first transfer drive conducted under this Policy, the period for determining eligibility under the Notional Category (in all four cases referred to above) shall be reckoned from the date of issuance of orders in the last online transfer drive of the concerned cadre conducted under the Teacher Transfer Policy, 2017 (as amended from time to time), up to the Qualifying Date prescribed for the first transfer drive under this Policy.

In addition, teachers whose posting/transfer orders were issued after the last transfer drive specifically stipulated mandatory participation in the next transfer drive shall also be treated as falling within the Notional Category.

However, any transfer or posting effected under the grievance redressal provisions of the previous transfer drive shall not be considered for inclusion under the Notional Category.

- e. **Surplus Category:** shall include a teacher who is posted in a unit where the number of teachers exceeds the assessed administrative requirement of that unit under the rationalization exercise, and who is consequently required to mandatorily participate in the transfer drive under this Policy.
- f. **Protected Category:** shall include
 - a. a teacher due for retirement on attaining the age of superannuation within 18 months from Qualifying Date of a drive of a cadre; or
 - b. a teacher undergoing treatment for cancer or undergoing dialysis or having undergone bypass heart surgery (during last 2 years) or having undergone organ transplant; or
 - c. a teacher having disability - 70 % and above (all kinds of disabilities as defined under RPwD Act 2016); or
 - d. a teacher who is a widow having the youngest child up to 10 years of age.
- g. **Excluded Category:** shall include
 - a. In service teachers who are on deputation to another Organisation/ Government or on Study Leave or are absent from duty for more than 180 days or under suspension, as on qualifying date or during the course of transfer drive.
 - b. Out of Service teachers who have been compulsorily retired or premature retired or dismissed/ terminated from service or deceased, as on qualifying date or during the course of transfer drive.

Note - A teacher may fall under more than one category specified above. In such cases, where a teacher simultaneously falls under multiple categories, the final applicable category for the purpose of participation in the transfer drive, including eligibility for consideration and determination of merit points, shall be decided in the manner prescribed below, subject to the other provisions of this Policy.

S. No.	Category determined Initially	Subsequent Category	Final Applicable Category	Merit Point of Teacher
1.	Deemed/Voluntary/Minimum Tenure Not Completed/ Surplus	Notional	Notional	Actual merit points of teacher
2.	Deemed/Voluntary/Minimum Tenure Not Completed	Surplus	Surplus	Actual merit points of teacher
3.	Deemed/Voluntary/ Minimum Tenure Not Completed/ Notional	Protected	Voluntary	120
4.	Deemed/Voluntary/Minimum Tenure Not Completed/ Protected/ Notional/ Surplus	Excluded	Excluded	Not Applicable

Finally, the teachers will be classified into: -

- a. **Participating Teachers** means teachers who shall participate in a drive and shall include teachers falling under Deemed, Voluntary (Opted Yes), Surplus and Notional categories.
 - b. **Non-Participating Teachers** means teachers who shall not participate in a drive and shall include teachers falling under Voluntary Opted No, Minimum Tenure Not Completed and Excluded categories.
- (iv) **‘Competent Authority’**: means the Administrative Secretary of School Education Haryana.
 - (v) **‘Core Posts’**: means all posts held by Teachers in Government schools under the School Education Department, Haryana except those defined as “Non-Core Posts” below.
 - (vi) **‘Cut-off Date’**: The date specified by the Competent Authority as the last date for assessing the student count for the rationalization of posts.
 - (vii) **‘Department’**: means the School Education Department, Haryana, which includes both the Department of Secondary Education and the Department of Elementary Education.
 - (viii) **‘Guest Teacher’**: means a teacher as defined under *Haryana Guest Teachers Service Act, 2019* (notified on 12.03.2019).
 - (ix) **‘Immediate Family’**: means all the members of a family holding common *Parivar Pehchan Number* issued under the *Haryana Parivar Pehchan Act, 2021*.
 - (x) **‘Minimum Tenure’**: means the tenure of one year at a particular unit (Core Post in School) after which a Teacher can voluntarily participate in a transfer drive. While calculating the minimum tenure of a Teacher at one unit on the qualifying date, the following periods shall be included:
 - a. Duty period spent in a unit;
 - b. Period of training/deputation, provided posting is made in the same unit where posted before proceeding on training/deputation;
 - c. Period of suspension, if the headquarter is not changed for suspension period and posted on reinstatement within the same unit where the posting was before suspension;
 - d. Period spent by the Teacher on a temporary transfer at some other unit(s), during the aforesaid of stay, will also be included;
 - e. Period spent by the Teacher on Extraordinary Leave/Child Care Leave will not be included.

- (xi) **‘Non-Core Posts’**: include the following:
- Posts occupied by Teachers at the Directorate of Secondary Education and Elementary Education and the posts occupied by Teachers in the office of District Education Officers and District Elementary Education Officers. The deployment against these posts shall be governed by a separate policy.
 - Posts occupied by Teachers at SCERT, Gurugram, District Institutes of Educational Training (DIETs), Block Institutes for Teacher Education (BITE), Government Elementary Teacher Training Institutes (GETTIs). The deployment against these posts shall be governed by a separate policy.
 - Posts occupied by Teachers in Government Model Sanskriti Schools, PM Shri Schools and Chief Minister Excellence and Early English Schools (CM EEE). The deployment against these posts shall be governed by a separate policy.
- (xii) **‘Normalization’**: The process to identify the blocked posts and vacant posts available for transfer.
- (xiii) **‘Organization’**: means an organization as defined under Rule (8) (63) of Haryana Civil Services (General), Rules, 2016; means and includes:
- Departments of a State /Central Government.
 - Statutory Bodies created under a Statute/Act of State/Central Government; and financed wholly or substantially from the CESS or Central/State Government grants. “Substantially” means that more than 50% of the expenditure of the autonomous bodies is met through CESS or Central/State Government grants;
 - Municipal Bodies, Universities provided they come under the control of Central/State Government, such as the sanctioning of their budgets, sanction for the creation or filling up of posts, the enactment of rules of pay, leave, pension, etc.; and
 - Societies/Councils, Public Sector Undertakings, Public Sector Enterprises owned and managed by Central/State Government;
- Note:**
- It does not include Government aided or affiliated institutions;
 - The list of organizations maintained by the Human Resources Department (HRD) under Model Online Transfer Policy, as on qualifying date, shall only be applicable for the purpose of awarding couple case merit points.
- (xiv) **‘Prescribed Tenure’**: The tenure of 5 years (Continuously) at a particular unit (on any core post in School) after which a Teacher has to mandatorily participate in transfer drive. While calculating the prescribed tenure of a teacher in a unit/ school, as on the qualifying date, the following periods shall be included:
- Duty period spent in a unit;
 - Period of training/deputation, provided posting is made in the same unit where posted before proceeding on training/deputation;
 - Period of suspension, if the headquarter is not changed for suspension period and posted on reinstatement within the same unit where the posting was before suspension;
 - Period spent by the Teacher on a temporary transfer at some other unit(s), during the aforesaid of stay, will also be included;
 - Period spent by the Teacher on Extraordinary Leave/Child Care Leave will not be included.
- (xv) **‘Qualifying date’**: means the date as fixed by the competent authority for the purpose of calculation of Merit points (Age/ Experience in Cadre/ Special Factors), Tenure and determination of category initially, of a teacher.
- (xvi) **‘Rationalization of posts’**: An exercise to calculate actual requirement of posts of Teachers in a school based on the student strength on cut-off date.
- (xvii) **‘Teacher’**: Unless the context requires otherwise, the term includes Principals, Headmasters, ESHMs, PGTs, TGTs, C&V Teachers, Head Teachers and PRTs working in regular capacity, as well as Guest Teachers, for the purpose of this policy.

- (xviii) **‘Temporary Transfer’**: Means and includes a posting, by any nomenclature, made temporarily within the Department on administrative or personal grounds or in the public interest. It includes temporary transfers, deputations, shifting of headquarters, etc. Further, in the case of temporary transfer of District/ State Cadre Teachers across Departments and/or Organizations, the period spent on such temporary transfer shall also fall within the purview of this definition. It will be for a limited period not exceeding 180 days.
- (xix) **‘Transfer’**: For the purpose of this policy means posting/ shifting from one unit to another.
- (xx) **‘Unit’**: A ‘Unit’ refers to a school, for the purpose of calculating the prescribed and Minimum Tenure required for transfer of a Teacher under this policy.
- (xxi) **‘Vacant Post available for Transfer’**: means a post which becomes available to participating teachers, after normalisation.

4. Criteria for Determining Rank of a Teacher

Criteria for determining the rank of a teacher will be based on the total points obtained by the teacher, out of 120 points, as described below -

TABLE A - Total Points

Sr. No.	Major Factor	Maximum Points	Weightage	Remarks
1.	Age	30	25 %	For calculation refer Table - B
2.	Experience in Cadre	30	25 %	For calculation refer Table - B
3.	Special Factors	60	50 %	For calculation refer Table - C
Total		120		

TABLE B - Calculation of Age Points and Experience in Cadre points (Each Major Factor points will be upto maximum four decimal places)

Sr. No.	Major Factor	Maximum Points	Criteria for calculation
1.	Age	30	$[\text{Number of Days (Qualifying Date - Date of Birth)} \div 365] \times (1/2)$
2.	Experience in Cadre	30	$\text{Number of Days (Qualifying Date - Date of Joining in Cadre)} \div 365$

TABLE C - Calculation of Special Factor Points: A weightage of maximum 60 points can be availed by a teacher

Sr. No.	Major Factor	Sub-Factor	Maximum Points	Remarks
1.	Gender	Female	10	Ten (10) points shall be awarded to all female teachers. However, no such points shall be admissible to any teacher, in cases where all teachers within a particular cadre are females.
2.	Special Category teachers	Divorced/ Judicially separated/ Widower/ widow / Single Parent	10	Eligible teachers will be given 10 points
3.	Couple Case	Applicable to all regular teachers	10	A teacher whose spouse is serving as a regular employee in any Organization and is posted in Haryana, Delhi or Chandigarh.

Sr. No.	Major Factor	Sub-Factor	Maximum Points	Remarks
4.	Spouse of Military/ Paramilitary personnel	Spouse of serving Military/Paramilitary personnel	10	All teachers of this category will be given 10 points
5.	Diseases of Debilitating Nature (Refer Annexure-I)	Self/ Spouse/ Unmarried Son/ Unmarried Daughter	10	Certificate valid on the qualifying date issued by duly constituted Medical Board of AIIMS/ PGI-Chandigarh/ PGI-Rohtak/ Government Medical Colleges situated in Haryana or Delhi or Chandigarh
6.	Differently abled child/children of a Teacher	All kind of disabilities as defined under RPwD Act 2016	10	Benchmark Disability Percentage - 40 % and above
7.	Differently abled Teacher	All kind of disabilities as defined under RPwD Act 2016	10	Benchmark Disability Percentage between $\geq 40\%$ and less than 70%
8.	Disciplinary Proceedings under major penalty	A teacher who has been awarded major penalty under HCS (Punishment & Appeal) Rules, 2016	(-10) Points	Negative points If a teacher is under the currency of the punishment on the qualifying date.

Note:

- (i) In case of tie amongst teachers, the following order will be adopted to determine the rank of the participating teachers:-
 - Older in age
 - Female
 - First Name in alphabetic order
- (ii) List of Diseases of debilitating nature has been mentioned in the **Annexure-I**.
- (iii) The teachers under Protected category will be assigned one hundred and twenty (120) merit points

5. SEQUENCE OF TRANSFER DRIVE

The tentative sequence in which the online transfer drive of various categories of teachers may be undertaken as under:

1. PM Shri, Model Sanskriti Schools and CM EEE Schools
2. General Transfer Drive - Principal, Headmaster and Elementary School Head Master and Head Teacher.
3. General Transfer Drive - PGT/ C&V/ TGT/PRT (Regular)
4. General Transfer Drive - PGT/C&V/TGT/PRT (Guest faculty)

However competent authority may undertake transfer drive for any of the above categories independently or may change the sequence as per administrative requirements

6. PROCEDURE TO BE ADOPTED:**(i) Stage 1 - Creation and Initiation of Transfer Drive**

- a. The General Transfer Drive shall be carried out through the MIS Portal.
- b. The Department will publish the Schedule of General Transfer Drive comprising the timelines, qualifying date, Instructions to be followed during the General Transfer Drive etc.

(ii) Stage 2 - Data Verification and Authentication

- a. The Teachers will update and validate personal profile on MIS portal. The concerned DDO/Approving authority will authenticate the same. The service profile of a teacher will be updated and authenticated by the respective branches of HQ/DEOs/DEEOs. This process will be completed within seven (7) days from the publication of schedule.
- b. Thereafter, the department will publish the complete list of teachers including their category determined initially, final merit points, tenure etc.
- c. The Teacher will either claim/raise objection(s) or validate the data within five (5) days. The Teacher will submit the same through a One Time Password (OTP) based system. In case, the Teacher does not validate the data within the stipulated period, then the data as decided by the Department will be considered as final for the respective drive.
- d. Thereafter, the District Level Committee headed by DEO/DEEO constituted by the Department will decide the claim/ objection(s) within next seven (7) days and the same will be published.
- e. After the publication of decision, if the claimant/ objector is still aggrieved with the decision so taken, claimant/objector may appeal within three (3) days of publication of decision. The appeal will be decided within next three (3) days by State Level Committee and the decision will be final.
- f. No further representation with respect to merit points score, tenure and category determined initially will be entertained for the respective drive, after this stage.
- g. This entire process is to be completed within thirty (30) days of the publication of the schedule of the transfer drive.
- h. The Department will publish the complete list of teachers including their category determined initially, final merit points, tenure etc.

(iii) Stage 3- Initiation and Completion of process under PM Shri, Model Sanskriti and CMEEE School Teacher's Deployment Policy

- a. In case the competent authority deems fit, the process as defined under Deployment Policy will be initiated and completed.

(iv) Stage 4 - Process of Voluntary Participation - General Transfer Drive

- a. Thereafter, the consent for voluntary participation will be taken from those teachers falling under Voluntary category including protected category and those occupying non - core posts.
- b. The said teachers may be given a period of maximum three (3) days to opt for voluntary participation.
- c. If teacher fails to exercise the option at this stage, the said teacher will not be considered for participation in ongoing transfer drive.

(v) Stage 5 - Normalization of posts

- a. The Department will identify and publish the list of surplus Teachers on the basis of following criteria
 - i. Longer stay.
 - ii. In case of tie at (i), the teacher with lowest merit points on the qualifying date of the current drive will be considered.
 - iii. In case of tie at (ii), the teacher youngest in age.

The teacher falling under protected category will be the last to be marked surplus.
- b. If any posts remain vacant after Stage-3, the department will prioritize filling these vacant posts in GMS, PMS, and CM EEE schools through non-screened teachers.
- c. Department will undertake normalization exercise to redistribute or ascertain the number of posts in any unit based on administrative requirements and efficiency.
- d. The number of posts to be offered shall be, generally, in consonance with the number of participating Teachers and number of contractual teachers available in a particular General Transfer Drive (post and subject wise).

- e. After undertaking the final exercise for blocked posts the department shall publish the vacant posts available for transfer for which a teacher can apply along with list of participating and non-participating teachers.

The entire normalisation process involves an element of administrative discretion, hence, the Department will try to ensure that such discretion is exercised in a fair manner, having due regard to the vision of this policy.

(vi) Stage 6 - Preference filling & allocation sequence

- a. The choice will be given to all participating teachers for submitting preferences of their unit(s)/ posts. In case, no preference is submitted by a teacher, she/he will be liable to be posted to/in any unit under 'Anywhere in the District/ State (as per their cadre jurisdiction)'. Participating teachers under the Deemed category will not be eligible to opt for the unit/post in which he or she has already served the prescribed tenure
- b. Participating Teachers should fill the maximum number of preferences, to avoid being posted under the "Anywhere in the District/ State (as per their cadre jurisdiction)". In case a participating teacher fails to submit preferences within the prescribed time period, she/he shall be liable to be posted to any unit under the "Anywhere in the District/ State (as per their cadre jurisdiction)".
- c. First Round: In this round, the choice will be given to all eligible regular teachers for submitting preferences of their unit(s). (Within five (5) days)
- d. Second Round: In this round, the regular teachers who could not get the stations of choice in the first round will be given choice for submitted preferences against the remaining unallocated vacant posts in the first round. (Within four (4) days)
- e. Third Round: In this round, the choice will be given to all eligible guest teachers for submitting preferences against the remaining unallocated vacant posts in the first and second round. (Within 5 days)
- f. Fourth Round: In this round, the regular and guest teachers to whom stations not allotted as per choice in first, second and third rounds will be allocated stations under anywhere category randomly by the system out of unallocated vacant posts.
- g. The option of posts in the unit once availed and confirmed shall be final and cannot be changed. The authentication by teachers in this stage will be One Time Password (OTP) based.
- h. All Eligible Teachers may opt for maximum number of units to avoid being posted in anywhere category.

(vii) Stage 7 - Unit Allocation

- a. The allocation of units to teachers shall be made strictly on the basis of inter se ranking of teachers within the respective cadre, as determined in accordance with the criteria prescribed under Clause 4 of this policy.
- b. The department will undertake exercise to check whether, all teachers have been allocated unit(s), within three (3) days.
- c. In case of teachers who have not been allocated any unit(s) of their preferred choices based on their merit or who have not filled any choice, before posting them in "Anywhere in the District/State (as per their cadre jurisdiction)", the teachers will be given one last option to fill choice against the remaining available vacancies at that point of time.
- d. In case, still teachers are left who have not been allocated any unit, will be posted anywhere in state.
- e. In the event of a deadlock during unit allocation, where a participating teacher participating under the
 - a. Deemed category is to be allotted the same unit from which he or she became due for transfer, such teacher shall not be considered as transferred and shall mandatorily participate in the immediately succeeding transfer drive under the Deemed category.
 - b. Other than the deemed category is to be allotted the same unit from which he or she became due for transfer, such teacher shall not be considered as transferred.

(viii) Stage 8 - Generation of Transfer Order

- a. The transfer orders will be generated and issued after the approval from the competent authority.
- b. All transfers will be implemented within ten (10) days of conclusion of all the transfer drives notified in the Transfer Schedule.
- c. The Treasury Officers concerned will not draw the salary of teachers who have not complied of the orders.

(ix) Stage 9 - Grievance Redressal Mechanism

- a. Within fifteen (15) days of issuance of orders, a teacher aggrieved with the transfer process can represent to the competent authority through the Grievance Redressal portal (Sugam Sampark Portal) only after joining at the new place of posting.
- b. Her/his representation will be considered in accordance with the policy and the decision taken will be conveyed to her/him within thirty (30) days.

7. OTHER PROVISIONS:

- (i) The transfer drive under this policy shall be under taken based on the last Rationalization undertaken by the Department.
- (ii) When the Online Transfer Drive is not in process, a female Teacher who has recently married/widowed/divorced/ judicially separated, and submits a manual representation to competent authority within six months of the occurrence, will be eligible for a preferred posting against any available vacancy, as a one-time consideration.
- (iii) When the Online Transfer Drive is not in process, a Teacher may submit her/his representation on Sugam Sampark Portal only, for temporary transfer/shifting of Headquarter on the basis of following compelling reasons:-
 - a. on medical ground (as per List of Diseases of Debilitating Nature mentioned in Annexure-I) of self or immediate family member along with a medical certificate issued by duly constituted Medical Board of AIIMS/ PGI Chandigarh/PGI Rohtak/ Government Medical Colleges situated in Haryana or Delhi or Chandigarh; or
 - b. on the ground of death of member of immediate family; or
 - c. on the ground that he/she has less than one year left to attain the date of superannuation.

The Head of Department will examine the genuineness of the same and send the case with clear cut recommendation to the Chief Minister for decision on the proposal. The decision thus taken will be conveyed by the department to the Teacher.
- (iv) To ensure the posting of C&V Teachers within the district being district cadre, station to C&V teachers will be allocated. Thereafter, TGT Cadre will be allocated stations.
- (v) After allocating all posts of ESHMs in standalone Middle Schools, the remaining ESHMs will participate against the vacant posts for transfer of TGTs of their respective subjects.
- (vi) Teachers who are members of Rest of Haryana Cadre, Mewat Cadre or District Cadre are liable to be transferred anywhere within their respective cadres, except covered under special provisions.
- (vii) Transfer proposal of any Teacher may be referred by the Department to the Chief Minister for approval in public interest or on administrative grounds. Further, the Chief Minister retains the prerogative to transfer or exclude any teacher from transfer by giving relaxation in this policy.
- (viii) General online Transfers will be made preferably once in a year. However, when the drive is not in process, the teachers posted due to promotion, direct recruitment, posting after repatriation, reinstatement after suspension or otherwise, shall mandatorily participate in the next General Transfer Drive.
- (ix) The Department will ensure that data of all the teachers is updated on MIS. Every Teacher will be responsible for the accuracy and regular updation of data in respect of his/her credentials and data in MIS shall be presumed to be true for all intents and purposes, otherwise the Department will be at liberty to post him/her Anywhere in the District/ State (as per their cadre jurisdiction).

- (x) To ensure uninterrupted National Cadet Corps (NCC) program in the schools having NCC units, Associate NCC Officers (ANO) shall not be transferred unless they opt for voluntary participation or post occupied by them is declared surplus. If any ANO Teacher participates in the online transfer drive he will be treated as a non-ANO (general) Teacher. In case there are two ANOs working in a unit the ANO having greater stay in the unit continuously or cumulatively, shall be dislocated.
- (xi) Under this policy teachers are liable to be transferred in/at any unit and/or post or Anywhere in the District/ State (as per their cadre jurisdiction).
- (xii) No transfer of a teacher, shall be undertaken when the transfer drive is in process.
- (xiii) Notwithstanding anything contained in this policy, at the time of final transfer order generation, if a teacher is due to attain the age of superannuation within one year from the date of order generation, such teacher shall not be transferred without her/his written consent.
- (xiv) For the cadres covered under this policy, in the event of any inconsistency or conflict between the provisions of this policy and any other Government instructions relating to transfers and postings, the provisions of this policy shall prevail and supersede such Government instructions to the extent of such inconsistency.
- (xv) In case it comes to the notice of the competent authority/ Head of Department, during or after the transfer drive, that some wrong, incorrect or false data has been indicated by the teacher, she/he will be taken out of transfer drive and will be posted Anywhere in the District/ State (as per their cadre jurisdiction) by the competent authority.
- (xvi) No teacher shall canvass or seek intervention in his or her case except by way of a formal representation to the Head of Department or to higher authorities in the State of Haryana, in accordance with this policy. Any other form of individual representation, communication, or attempt to influence the process shall be deemed to be an effort to exert extraneous influence on the due process and may invite disciplinary action.

8. SPECIAL PROVISION IN RELATION TO MEWAT CADRE:

- a. Teachers belonging to Mewat Cadre shall not be posted outside the Mewat Cadre (Nuh district).
- b. The Teachers of Rest of Haryana will be at liberty to opt for a Block/Unit in Mewat District. However, they will be allocated Units only after exhausting the choices of the Mewat Cadre Teachers.

9. INCENTIVE FOR SERVING IN MORNİ BLOCK OF PANCHKULA OR HATHIN BLOCK OF PALWAL OR NUH AREA:

If a Teacher of "Rest of Haryana" cadre willingly chooses to get transferred in the schools of Block Morni, Panchkula/Block Hathin, Palwal/District Nuh, then she/he will be entitled to get an additional amount equal to 10% of the Basic Pay + Dearness Allowance (DA) per month in case of regular teacher and Rs.10,000/- per month in case of Guest teachers, subject to the condition that:-

- (a) Schools in Block Morni Panchkula – The said teacher has neither declared Panchkula as their Home district nor have passed Class 10 or Class 12 from a school located in Panchkula District.
- (b) Schools in District Nuh or Block Hathin, Palwal – The said teacher has neither declared Nuh, Palwal, Faridabad and Gurugram as their Home district nor have passed Class 10 or Class 12 from a school located in Nuh, Palwal, Faridabad and Gurugram District.

10. CLARIFICATION & IMPLEMENTATION:

In case of any doubt(s) or ambiguity in the interpretation of any provision of this policy the Administrative Secretary School Education Department, Haryana shall be competent to clarify such doubt(s) or ambiguities, as the case may be through reasoned orders/directions. Such reasoned orders/ directions shall be binding on all stakeholders.

11. POWER TO RELAX:

Notwithstanding anything contained in this policy, the Administrative Secretary, School Education Department, Haryana may with the prior approval of Hon'ble Chief Minister, Haryana, relax any or all of the above provisions after recording the reasons justifying such relaxation.

12. SAVINGS & REPEAL:

- (i) Teacher Transfer Policy, 2025 issued vide notification no. 7/1-2025-Co(2) dated 28.11.2025/27.02.2026 is hereby repealed from the date of notification of the said policy.
- (ii) Anything done or any action taken by the competent authority under this policy shall be deemed to have been validly done or taken under this policy.

(Sd.)...,
Principal Secretary to Government Haryana,
School Education Department, Chandigarh.

Annexure-I**List of Diseases of Debilitating Nature**

1. Chronic Heart Diseases (Congenital or acquired), including Cardiomyopathy & Heart Failure
2. Chronic Cardiac Dysrhythmias
3. Interstitial Lung Disease (ILD)
4. Cystic Fibrosis
5. Cirrhosis of Liver
6. Chronic Renal Failure
7. Epilepsy
8. Paraplegia/ Quadriplegia/ Hemiplegia
9. Parkinson's Diseases
10. Degenerative Disorders of Nervous System e.g. Motor Neuron Disease
11. Chronic Demyelinating disorders of central & peripheral nervous system
12. Autism Spectrum Disorders
13. Cerebral Vascular Accident (CVA)
14. Multiple Sclerosis
15. Myopathies
16. Thalassemia
17. Haemophilia
18. Aplastic Anaemia
19. Cancer - All types of Malignancies
20. Schizophrenia
21. AIDS
22. Organ Transplant (Heart/Liver/Kidney/Lung/Intestine Pancreas/Bone Marrow)
23. Behcet's Disease
24. Muscular Dystrophy

Annexure-II

List of posts of Rest of Haryana (except Mewat) cadres to be included in Transfer drive:-

1. Principal
2. Head Master High School
3. PGT/Lecturer (Biology)
4. PGT/Lecturer (Chemistry)
5. PGT/Lecturer (Commerce)
6. PGT/Lecturer (Computer Science)
7. PGT/Lecturer (Economics)
8. PGT/Lecturer (English)
9. PGT/Lecturer (Fine Arts)
10. PGT/Lecturer (Geography)
11. PGT/Lecturer (Hindi)
12. PGT/Lecturer (History)
13. PGT/Lecturer (Home Science)
14. PGT/Lecturer (Mathematics)
15. PGT/Lecturer (Music)
16. PGT/Lecturer (Physical Education)
17. PGT/Lecturer (Physics)
18. PGT/Lecturer (Political Science)
19. PGT/Lecturer (Psychology)
20. PGT/Lecturer (Punjabi)
21. PGT/Lecturer (Sanskrit)
22. PGT/Lecturer (Sociology)
23. PGT/Lecturer (Urdu)
24. Elementary School Head Master
25. C&V (PTI) / TGT (Physical Education)/Master (DPE)
26. C&V (Drawing) / TGT/Master (Drawing/Art)
27. TGT/Master (English)
28. TGT/Master (Fine Arts)
29. C&V (Hindi) / TGT/Master (Hindi)
30. TGT/Master (Home Science)
31. TGT/Master (Mathematics)
32. TGT/Master (Music)
33. C&V (Punjabi) / TGT/Master (Punjabi)
34. C&V (Sanskrit) / TGT/Master (Sanskrit)
35. TGT/Master (Science)
36. TGT/Master (Social Studies)
37. TGT/Master (Urdu)
38. Head Teacher
39. PRT/JBT

PRT/JBT (Urdu) List of posts of Mewat cadres to be included in Transfer drive:-

1. Principal
2. Head Master High School
3. PGT/Lecturer (Biology)
4. PGT/Lecturer (Chemistry)
5. PGT/Lecturer (Commerce)
6. PGT/Lecturer (Computer Science)
7. PGT/Lecturer (Economics)
8. PGT/Lecturer (English)
9. PGT/Lecturer (Fine Arts)
10. PGT/Lecturer (Geography)
11. PGT/Lecturer (Hindi)
12. PGT/Lecturer (History)
13. PGT/Lecturer (Home Science)
14. PGT/Lecturer (Mathematics)
15. PGT/Lecturer (Music)
16. PGT/Lecturer (Physical Education)
17. PGT/Lecturer (Physics)
18. PGT/Lecturer (Political Science)
19. PGT/Lecturer (Psychology)
20. PGT/Lecturer (Sanskrit)
21. PGT/Lecturer (Sociology)
22. PGT/Lecturer (Urdu)
23. Head Master Elementary School
24. C&V (PTI) / TGT (Physical Education)/Master (DPE)
25. C&V (Drawing) / TGT/Master (Drawing/Art)
26. TGT/Master (English)
27. TGT/Master (Fine Arts)
28. C&V (Hindi) / TGT/Master (Hindi)
29. TGT/Master (Home Science)
30. TGT/Master (Mathematics)
31. TGT/Master (Music)
32. C&V (Sanskrit) / TGT/Master (Sanskrit)
33. TGT/Master (Science)
34. TGT/Master (Social Studies)
35. TGT/Master (Urdu)
36. Head Teacher
37. PRT/JBT
38. PRT/JBT (Urdu)